FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* KAVAZANJIAN JOHN D															Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 2000 TE	•	irst) GY PARKWAY	(Middle)			3. Date of Earliest Transaction (Month/Day/Year 01/14/2009										X Officer (give title below) President and CEO					
(Street) NEWAR (City)		Y tate)	14513 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Inc Line)	lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Ta	ble I - No	n-Der	ivativ	ve Se	curitie	es Ac	cqu	ıired, I	Disp	osed	of, or Bo	enef	icially	Owned					
1. Title of Security (Instr. 3) 2. To Date			Date	nsactio	- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		<i>'</i>	3. Transaction Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			5. Amoun Securities Beneficia Owned Fo	s lly	Form:	Direct I Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										Code	v	Amount	(A)	or	Price	Reported Transaction(s) (Instr. 3 and 4)					
Common Stock, \$.10 par value 01/14				14/20	/2009			Α		4,76	66 A	\	\$ <mark>0</mark>	130,787			D				
Common Stock, \$.10 par value															1,800			1 1	By spouse		
			Table II -										f, or Ber ible sec			Owned		,			
Derivative Conversion Date		3. Transaction Date Month/Day/Year) Graph of the control of the c		Date, Trans Code		action (Instr.	of		Exp	Date Exer Diration E Dirath/Day	ate		7. Title and Amou of Securities Underlying Deriva Security (Instr. 3 a 4)		ivative	8. Price of Derivative Security (Instr. 5)	9. Number derivativ Securitie Beneficia Owned Following Reported Transact (Instr. 4)	ive ies cially ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	e V	(A)	(D)	Date Exe	e ercisable		piration te	Title		ount or ober of res						
Stock Option (Right to Buy)	\$12.1848	01/14/2009			A		17,614		01/	/14/2010	01.	/14/2016	Common stock; \$.10 par value	17,	614 ⁽¹⁾	\$0	17,61	.4	D		

Explanation of Responses:

1. This option vests as follows: 5,872 shares on 1/14/10; 5,871 shares on 1/14/11; 5,871 shares on 1/14/12.

Remarks:

/s/Peter F. Comerford, attorneyin-fact for John D. Kavazanjian

01/16/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.